

## **Heat Safety Program**

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### **POLICY:**

The Board of Trustees of Hagerstown Community College is committed to providing a safe and healthy working environment for all College employees. This Plan is intended to satisfy the requirements of the Maryland Department of Labor, Subtitle 12 Division of Labor and Industry, Chapter 32 Heat Stress Standards. Authority: Labor and Employment Article, §§2-106(b)(5) and 5-1201(b), Annotated Code of Maryland

The Heat Safety Program was prepared using criteria provided by the Occupational Safety and Health Administration (OSHA), National Institute for Occupational Safety and Health (NIOSH) and the Maryland Occupational Safety and Health (MOSH).

These guidelines shall outline the steps that the College is taking to provide exposure controls,

protective equipment and training for employees to protect them from heat-related illness caused by heat stress in the workplace.

### **PURPOSE**

The purpose of these guidelines is to minimize employee exposure to health risks associated

with heat-related illness caused by heat stress. All College use the following elements in the Heat Safety Program:

1. Implement a Heat Safety Plan and make it available to all College employees.
2. The College will conduct risk assessment to identify potential heat exposure hazards.
3. The College will Train and educate employees on heat-illness prevention strategies as well as recognizing and reporting the signs and symptoms of heat-related illness
4. The College will monitor the weather and workplace conditions to determine if there is a heat hazard present and alert the campus community.
5. The College will complete a Heat Illness prevention and Management Plan when conditions will exceed a heat index of 80 degrees Fahrenheit for more than 15 consecutive minutes per hour.
6. Implement heat-illness prevention strategies to reduce heat stress on employees.

7. The College will plan for heat-related medical emergencies and ensure victims receive prompt medical attention.

These safeguards will be provided by the College at no cost to the employees.